

Village of Bradley  
Police & Fire Committee  
Monday, June 4, 2018  
5:00 PM

Members Present: Trustee Gadbois, Trustee Watson, Chief Johnston & Chief Travis

Absent: Trustee Allen

**Public Comment** –None

**Police Department – Chief Johnston**  
**Budget Review**

Chief Johnston reported on the department activity with the start of the new fiscal year. The Police department has had 300 hours of overtime booked since May 1, 2018 (please see attached)

Trustee Watson asked what can be done to help control the OT? Chief explained he is implementing some new processes that he feels will help reduce OT – one being completion of reports after an arrest or incident.

Chief went on to further explain with the Comp Time/Vacation Time and personnel currently on either light duty or on an extended leave and contractual obligations – the department continues to be in a position of having to cover with OT.

Review of overtime will be a regular discussion at the committee level.

**Department Discussion**

Chief Johnson mentioned that a new testing date in October for Patrol personnel will be taking place – currently there is still one open position on the patrol side.

Department training – as previously discussed last fall, the department is developing a training schedule and program – train the trainer so that the department is in compliance and our staff is receiving the best training available, It is the goal of the Chief to control travel costs and keep training more in house and more local.

**FIRE DEPARTMENT – Chief Travis**  
**Budget Review**

At this time there are no specific budget concerns – the POC's will receive an increase in their pay (See Attached Schedule).

Trustee Watson asked about availability of POC's during the day and how is the scheduling covered. Chief explained

## Department Discussion

Annual Fish Fry was an overall success.

3 New Cadets sworn in at the last meeting have jumped right in – helping out with the fish fry.

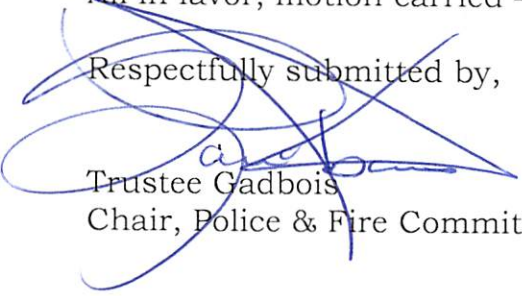
There were 2 local restaurant fires that forced a temporary shutdown of the establishments.

Chief Travis talked about the ambulance billing – suggested its time to look into a more schedule fee base for calls for an ambulance where the person does not get transported. The idea behind this is that supplies are still being used along with man hours and if the patient is not transported then there is no insurance billing.

Trustee Gadbois mentioned that she has had a conversation with the billing company and that a future meeting is planned based on the new administration getting settled. There will be more discussion on this in the coming month.

Trustee Watson moved to adjourned at 6:00pm – second by Trustee Gadbois.  
All in favor, motion carried – meeting adjourned.

Respectfully submitted by,

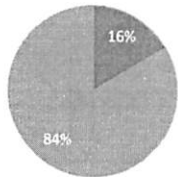


Trustee Gadbois  
Chair, Police & Fire Committee

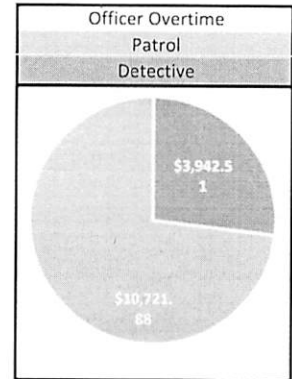
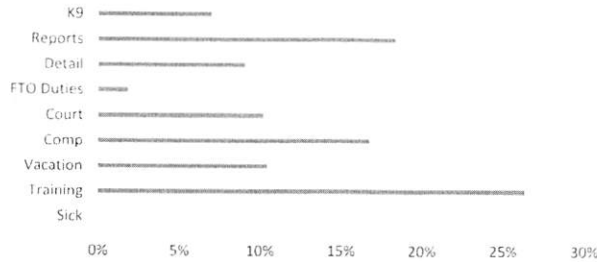
# Bradley Police Department Overtime Analysis FY 2019

Sergeant Overtime		Officer Overtime				Dispatch Overtime		Records Overtime		
\$75,000.00		\$150,000.00				\$32,000.00		\$8,000.00		
<b>Total</b>	\$12,330.04	<b>Total</b>		\$14,664.39		<b>Total</b>	\$6,384.53	<b>Total</b>		\$713.94
<b>Remaining</b>	\$62,669.96	<b>Remaining</b>		\$135,335.61		<b>Remaining</b>	\$25,615.47	<b>Remaining</b>		\$7,286.06
<b>% Used</b>	16%	<b>% Used</b>		10%		<b>% Used</b>	20%	<b>% Used</b>		9%
<b>% Remaining</b>	84%	<b>% Remaining</b>		90%		<b>% Remaining</b>	80%	<b>% Remaining</b>		91%
<b>Sick</b>	45.13%	<b>Patrol</b>		<b>Detective</b>		<b>Sick</b>	10.73%		<b>OT</b>	<b>I-Drop</b>
<b>Training</b>	7.69%	<b>Sick</b>	0.00%	<b>Sick</b>	0.00%	<b>Training</b>	12.51%	<b>I-Drop Code</b>	0%	\$500.00
<b>Vacation</b>	20.51%	<b>Training</b>	26.36%	<b>Training</b>	0.00%	<b>Vacation</b>	27.51%	<b>I-Drop Sewer</b>	0%	\$200.00
<b>Comp</b>	8.21%	<b>Vacation</b>	10.45%	<b>Vacation</b>	0.00%	<b>Comp</b>	37.93%	<b>I-Drop Police</b>	14%	\$6,000.00
<b>Court</b>	0.00%	<b>Comp</b>	16.72%	<b>Comp</b>	0.00%	<b>Roll Call</b>	7.45%	<b>Adjudication</b>	9%	\$1.38
<b>Leave</b>	0.00%	<b>Court</b>	10.22%	<b>Court</b>	0.00%	<b>Leave</b>	0.00%	<b>General OT</b>	77%	\$11.90
<b>FTO Duties</b>	0.00%	<b>FTO</b>	1.86%	<b>OIC</b>	0.00%	<b>Alone</b>	3.58%			
<b>Detail</b>	13.08%	<b>Detail</b>	9.06%	<b>Detail</b>	16.51%	<b>Detail</b>	0.30%			
<b>Reports</b>	5.38%	<b>Reports</b>	18.35%	<b>Case</b>	60.32%					
		<b>K-9</b>	6.97%	<b>Call Out</b>	23.17%					
		<b>Total</b>	\$10,721.88	<b>Total</b>	\$3,942.51			<b>Total Funds Recovered</b>	\$6,700.00	
		<b>%</b>	7.15%	<b>%</b>	2.63%					

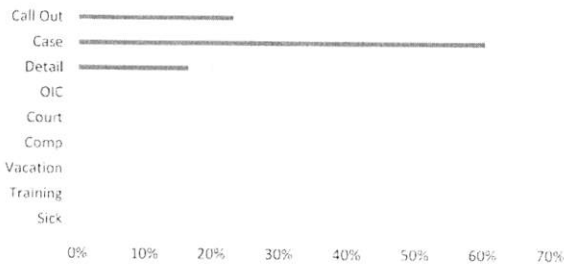
Sgt. Remaining OT



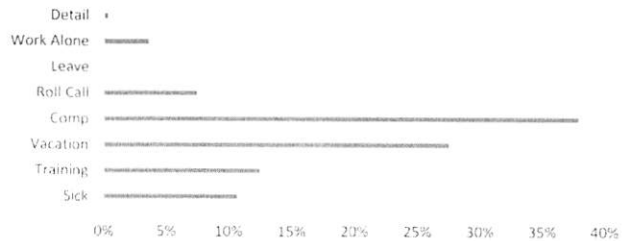
FY 19 Patrol Officer Overtime



FY 19 Detective Overtime



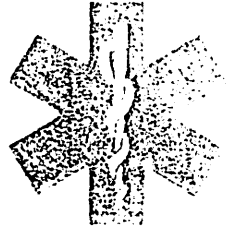
FY 19 Dispatch Overtime





James L. Baird  
FIRE CHIEF

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9/23/08

TO: ALL BRADLEY FIRE DEPARTMENT PERSONNEL

RE: PAID-ON-CALL PAY SCALE REVISIONS


The proposed Paid-on-call Pay Scale revisions I discussed at the last business meeting were approved by the Mayor and Board at last night's meeting. *This new scale will take effect October 1<sup>st</sup>*, and will provide a uniform pay scale for each rank and/or classification, for all hours worked. The new rates are:

PROBATIONARY FIREFIGHTER: .....	\$8.23
FIREFIGHTER: .....	\$11.07
FIREFIGHTER/EMT:.....	\$11.34
FIREFIGHTER/PARAMEDIC:.....	\$11.62
ENGINEER:.....	\$12.20
LIEUTENANT: .....	\$13.42
CAPTAIN: .....	\$14.76
DEPUTY CHIEF:.....	\$16.23

NOTE: This does not change the current agreement concerning the pay for Paid-on-call paramedics who fill in on a full-time shift.

The current monthly stipend will remain in effect for Lieutenants, Captains and Deputy Chiefs.

Please feel free to contact me if there are any questions.

  
James L. Baird  
Fire Chief